Dear Investors,

the year 2022 was a time of intense effort and many changes. Despite the difficult market situation, it resulted in a regular quarterly improvement in Eurocash Group results, as well as in the development of the "Growing Together" strategy for 2023 - 2025. This makes the results of the hard work of the entire Group, which we can share with our loved ones, customers and the company's environment, all the more gratifying.

The past year has been marked by an unprecedented crisis just across our eastern border. The consequences of the war primarily affect the citizens of Ukraine, but indirectly also all of us: from security issues to economic prosperity and inflation. This unimaginable aggression has had an impact on many of us, in particular our Ukrainian colleagues working in the Eurocash Group. However, this time has shown the exceptional solidarity of our entire society, including the big hearts of Eurocash employees, to whom I would like to say a huge thank you.

The increase in raw material prices has translated into another crisis, the effects of which will be felt for some time to come. Inflation was on the rise throughout the year - this affected the financial situation of Poles, also due to more expensive food. We felt the effect of rising interest rates, increasing interest costs for borrowers, including Eurocash.

In such a changing environment, it is important, in my view, to adapt flexibly to change, and to be able to look at the challenge as an opportunity. The increase in energy prices has accelerated the energy transformation of many companies. At Eurocash Group, we have taken a number of measures to reduce energy consumption in offices and wholesalers, and we have started to review our own facilities for the construction of further installations. We have adopted a decarbonization strategy, the main commitment of which is to reduce CO_2 emissions by almost 50% by 2030 and to oblige 75% of the largest suppliers to set similar targets in their strategies. The Group is one of the few in Poland to join the global initiative Science Based Targets (SBTi), which enables companies to set and monitor reductions in greenhouse gas emissions.

The energy crisis and rising inflation made last year particularly difficult for our customers - the owners of local shops in Poland. Not only fuel or gas prices, but also the prices of the products themselves were increasing. Eurocash Group's mission is to support Entrepreneurs and provide them with modern tools and solutions, improving the competitiveness of stores - also in terms of energy transition. These activities are part of the Group's announced strategy for 2023-2025, which we presented at the end of August 2022.

We have set ourselves very ambitious goals, including doubling EBITDA. This is confirmed by our counterparties and stock market analysts. It will take a concerted effort, commitment and focus on key tasks to deliver on the new strategy. In the coming year, we want to focus on the transformation of digital tools for our customers. This is also the time for the development of a modern system for the implementation of the chain's commercial offer - Europlatform - a loyalty program for customers affiliated to the ABC, Groszek and Euro Sklep chains, and for the integration of the wholesale business.

I am proud of the successive goals that have already been achieved within the framework of the strategy: increasing the number of POS, launching the "1Hurt" project, growing sales through the Eurocash.pl platform, and systematically improving results. We increased the Group's net profit by nearly PLN 190 million, to PLN 89 million. We also significantly improved our financial position, achieving a net debt/EBITDA ratio of less than x 1.2. Our share price in 2022 increased by 25%, for which we are grateful to our shareholders. Analysts at brokerage houses are equally positive about the Group's potential - most of the eleven recommendations suggest buying shares (seven reports), while the others recommend holding them. In 2023, we will definitely pay more attention to generating net profit for individual business units, as well as for the Group as a whole.

We have a long way to go, but together we will reach for more goals! Effective cooperation on many levels, both inside and outside our company, as well as subsequent successes, despite the adversity of the market environment, reassure me that Eurocash Group - together with its partners - can continue to grow! I am extremely pleased that my colleagues in the Group believe in this along with me. At this point, I would like to thank them once again for their commitment and passion for achieving our joint results, and above all for the trust they vested in me when I took over as President of Eurocash Group a year ago.

Paweł Surówka

President of the Management Board of Eurocash S.A